

## Murat ŞEN, Ph.D. Professor

1. **Name, Surname:** Murat ŞEN

2. **Date of Birth:** 01.11.1968

3. **Title / Position:** Prof. Dr.

### 4. Education and Academic Titles

Degree	Department	University	Date
Visiting Professor	Collage of Law	Belmont Universtiy	2013
Professor	<i>Labour Law and Social Security Law</i>	Melikşah Universtiy	2011
Associate Professor	<i>Labour Law and Social Security Law</i>	Inter-university Council	
Visiting Professor	Law	Lüneburg University	2004
Visiting Professor	Law Faculty	Hamburg University	2004
PhD	Institute of Social Science	Selçuk University	1998
LLM	Institute of Social Science	Selçuk University	1994
LLB	Law	İstanbul University	1991

5. **Foreign Language:** English, PPLE (KPDS) 81,25 (B level)

### 6. Research Interests

- Individual Labor Law
- Collective Labor Law
- Social Security Law
- Occupational Health and Safety Law
- Trade Union Law
- Press (Labor) Law
- Labor Organizations

## **8. Publications**

### **8.1 Books**

1. "Private Pension System and Suggestions for Turkey", (with Tekin Memiş), İstanbul 2000.
2. "Multilateral International Conventions on Labour and Social Security Law Field that Republic of Turkey Approved and Adopted", Ankara 2003.
3. "Changes in Working Conditions in the Labour Law", Ankara 2005.
4. "Labour Acts, Social Security Acts with Precedents, Preambles and Short Annotated, Ankara 2008.
5. "Drug Law", Editorship Book, (with Ahmet Başözen), Erciyes University Faculty of Law, First Health Law Symposium, 8-9 May 2008, İstanbul 2009.
6. "Labour Acts, Social Security Acts with Precedents, Preambles and Short Annotated, 2nd Edition, Ankara 2013.
7. "Labour Law Legislation", Ankara 2015.
8. "Social Security Law Legislation", Ankara 2016.

### **8.2. Written Chapters of the International Books**

1. "Teaching Problems in Turkey's Law Programs", Turkish Studies in Higher Education, Edt. Jerry J. Wisner / Fatih Öztürk, Published by Florida State College, Jacksonville, USA, 2010.

### **8.3. International / National Journal Published Articles**

1. "Severance Pay in Case of Termination by Renewal the End of the Period of Fixed Term Labour Contract", Journal of the Istanbul University Law Faculty, Volume LVIII, Issue 1-2, İstanbul 2000, pp. 251-268.
2. "A General Vision: Contract of Service in the Turkish Law that before Republic Era", Journal of the Atatürk University Erzincan Law Faculty, V.4, N.1-2, Erzincan 2000, pp. 523-546.
3. "Employment Contract Except Abolition of Termination Situation in the Ottoman Code of Civil Law (Mecelle)", Journal of the Atatürk University Erzincan Law Faculty, V.5,

N.1-4, Erzincan 2001, pp. 175-190.

4. "A Critical Approach to the Individual Pension Savings and Investment System Act" (with T. Memiş), Journal of the Atatürk University Erzincan Law Faculty, V. 5, I. 1-4, Erzincan 2001, pp. 175-190.
5. "The Results of the Leave the Job due to Military Service in the Labor Law and Status of Labor Contract in the Paid Helpers as Military Service's", Journal of the Supreme Court, Volume 27, Issue 3, July 2001, p. 557-596.
6. "Overtime Work If the Agreed Upon Exceeds Forty Five Hours a Week in the Labor Contract", Marmara University Law Faculty, In Memory of Prof. Dr. Fahiman Tekil, İstanbul, 2003, pp. 671-682.
7. "The Implementation of the Labour Act in the Tradesman Workplaces", Public-Labor, Labor Law and Economics Journal, Volume VI, Issue 2, Ankara, 2001, pp. 75-89.
8. "Overtime Work in Case of Deciding Being 48 Hours Weekly Working Time With the Labour Contract" Journal of Tes-iş, N.3, June-July 2001.
9. "Non-payment of Bonuses Becoming a Business Requirement and Workplace Practices Which Workers Against Causes Results", Journal of the Atatürk University Erzincan Law Faculty, V.5, I. 1-4, Erzincan 2001, pp. 175-190.
10. "Social Security in the Ottoman Empire: Ahi Unions, Guilds and Foundations", Journal of Cement Employer, Volume 16, Issue 6, November 2002, pp. 18-40.
11. "Compensation Notice When Term termination of the Employment Contract Notice Period Increasing the Case of the Collective Bargaining", Journal of Atatürk University Erzincan Law Faculty, Gift to the 15th Anniversary of Atatürk University Erzincan Law Faculty, V.6, I. 1-4, Erzincan 2002, pp.301-316.
12. "Social Security Reform in Brief"
13. "Time for the Actual the Upper Limit Oncrease in Severance Pay Retirement by the Termination of Employment Contract", Public-Work, Journal of the Labor Law and Economy, V.7, N.1, Ankara 2002, pp. 61-80.
14. "Social Security in the Ottoman State before Imperial Edict of Reorganization (Classical Era)", E-Academy, Law, Economics and Political Science Monthly Internet Journal, N. 4, June 2002, <http://www.e-academy.org/>.
15. "Limitation provisions of the Collective Bargaining Agreement Termination of Employer Rights", Journal of Atatürk University Erzincan Law Faculty, V. VII, I. 1-2,

Erzincan 2003, p. 541 – 562.

16. "According to Law No. 4773 Term Termination of The Employment Contract Based on No Valid Reason and Reemployment Lawsuit", Journal of Atatürk University Erzincan Law Faculty, Gift to the 80th Anniversary of our Republic, V.7, I. 3-4, Erzincan, 2003, p. 757-774.
17. "Labor Act of Turkey No. 4857 in the Work Life and an Overview of the Innovations Brought By", E-Academy, Law, Economics and Political Science Monthly Internet Journal, April 2004, Issue 26, <http://www.e-academy.org>.
18. "Authority and Authorization Contract on the Labor Courts", Journal of the Atatürk University Erzincan Law Faculty, V.8, N.1-2, Erzincan, 2004, pp. 563-581.
19. "Waiver of Rights of the Collective Bargaining Agreement", E-Academy, Law, Economics and Political Science Monthly Internet Journal, May 2005, Issue 39, <http://www.e-academy.org/>.
20. "Irregularities to the Collective Dismissal Procedure", TÜHİS, Journal of Labor Law and Economics, May 2005, Volume 19, Issue 4.
21. "New Job Search Warrant in the Light of the Court of Cassation", TÜHİS, V. 20, I.3, August 2006.
22. "The Notice of Termination's Way Its Period and Its Proving in Termination on Valid Reasons Based on the Worker's Performance", Journal of the Erzincan University Law Faculty, Volume. X, Issue. 3-4, Erzincan 2006, pp. 371-396.
23. "Parliament and Government Reform Period Developments in the Field of Social Security Law", Gift of Atatürk's 125th Year of Birth, Erzincan University Law Faculty, Erzincan 2007, pp. 55-85.
24. "Results of not Accepting in Writing of Labor's on the Working Conditions within Six Working Days", MESS Sicil Labor Law Journal, Issue.5, March 2007, pp.76-89.
25. "The Executive Office of Professional Unions Suspend Offense of Leaving the Work Contract and Results", MESS Sicil Labor Law Journal, Issue.9, March 2008, pp.85-101.
26. "Medication Limitations of Social Security Institution (Institutions)", Editorship Book, (with Ahmet Başözen), Erciyes University Faculty of Law, Symposium on the First Health Law, 8 to 9 May 2009, pp.295-319.
27. "Putting Charge Foreclosure Frequently As Applies a Termination Reason (Within the Framework of a Decision of the 9th Circuit of the Appeals Court)", Mess Sicil

Labor Law Journal, Issue. 12, March 2009.

28. "The Exercise Period of Notice in Invalid Termination if not Recruited Labor's", MESS Sicil Labor Law Journal, Issue. 17, March 2010, pp. 160-174.
29. "Violation of the Labor Protection and Supervision of the Labor's Liability under the Labor's Personality and Result of these", Mess Sicil Labor Law Journal, Issue. 28, December 2012, pp.129-139.
30. Temporary Employment Relationship via Private Employment Agencies, 10th Meeting of the Labor Council, Ministry of Labor and Social Security, National Council, 26-27 September 2013, Ankara, pp.212-219.
31. "Temporary Employment Relationship via Private Employment Agencies (Profession Acquired)", Journal of Employer, V. 51, I. 5, September-2013 pp. 66-69.
32. "Act No. 6356 on Unions and Collective Bargaining Law Strikes and Lockouts Innovations Regarding the Reset", 30. in Order for a New Collective Bargaining Law, Istanbul 2013.
33. "The Problem of Whether the Staff who has been Employed with Labor Contract is Liable to Labor Law or not in Accordance with 7/15754 numbered Council of Ministries' Decree. (Within the framework of the Supreme Court Assembly of Civil Chambers' 14.03.2007 dated decision.)", Journal of Erciyes University Law Faculty, Volume II, S. 3-4, Kayseri 2007, pp. 167-194.
34. "The Means of Evidence Regarding the Liability of the Employer's Wage Payment Debt (Within the Framework of a Decision of the 9th Circuit of the Appeals Court)", Journal of Erciyes University Law Faculty, Volume III, Issue 1, 2008, pp. 163-195.
35. "The Relationship Between Principal Employer and Subcontractor And Subcontracting Contract" Sicil Labor Law Journal, September 2009, Issue 15, pp. 24-53.
36. "Overtime Work in the Weeks of National Day and General Holidays", Sicil Labor Law Journal, June 2010, Issue 18, pp. 19.
37. "Two Different Jurisprudence of the Supreme Court Have Been Included in the Framework of the Special Provincial Administration was Business as the Sector", Mess Sicil Labor Law Journal, Issue. 21, , March 2011, pp. 174-192.
38. "Release Agreement in the Labor Law According to Turkish Code of Obligations with No. 6098", Sicil Labor Law Journal, December 2011, Issue 24, pp.74-87.
39. "Act No. 5510 on in Disputes Arising from the Social Security and General Health Insurance Court Officer", Sicil Labor Law Journal, Issue. 25, p. 205-226, March 2012.
40. "Principal Employer's Party of a Case in Service Detection Actions", Sicil Labor Law

Journal, September 2012, Issue 27, p. 213-231.

41. "Use of Genetic Analyses in the Labor Law" Melikşah Law Journal, Gene Law Special Issue, June 2012, Volume 1, Issue 1, pp. 129-144.
42. "Right to Work in the Context of Human Rights", Melikşah Law Journal, Volume. 2, Issue. 2, Kayseri 2013, pp. 13-37.
43. "Temporary Employment Relationship via Private Employment Agencies", Melikşah Law Journal, Volume. 3, Issue. 1, Kayseri 2014, pp. 13-23.
44. "Temporary Employment Relationship via Private Employment Agencies", Employment Journal, Issue 13, April, May and June 2014.
45. "The Historical Development of Turkish Law", Hufs Global Law Rewiew, V. 6, August 2014, N. 2.
46. "The Development of Turkish Law in Historical Process", Hankuk Universty of Foreign Studies Law Research Institute, 2014, South Korean.
47. "The Social Security Right in the Context of Principle of the Rule of Law", Melikşah Law Journal, Volume. 3, Issue. 2, Kayseri 2014, pp. 183-200.
48. "Workplace-Oriented Process Management Approach in the Field Occupational Health and Safety", Melikşah Law Journal, Volume. 4, Issue. 1, Kayseri 2015, pp. 77-116.
49. "Concept of Occupational Health and Safety, its Historical Development and Grounds", Melikşah Law Journal, Volume. 4, Issue. 1, Kayseri 2015, pp. 117-142.
50. "Wages And Social Rights Agreed With the Collective Agreement of Workers Who Subcontractor Take to the Tender in Public", Melikşah Law Journal, Volume. 4, Issue. 2, Kayseri 2015, pp. 49-84.
51. "Expropriation in Islam and Ottoman Law", Journal of Atatürk University Erzincan Law Faculty, V.1, Issue:1, 1997, pp. 171-185.
52. "Constitutional Revision of Judicial Review on the 1961 and 1982 of Constitution", Journal of the Atatürk University Erzincan Law Faculty, V. 1, I . 2, 1998.
53. "Circumstances and Quorum of Testimony at Our Before Law System", Journal of the Atatürk University Erzincan Law Faculty, V.2, N.1., 1998.
54. "As a Constitutional Instrument; Medine Contract", Journal of Selçuk University Law Faculty, V.6, N.1-2, 1998.
55. "Circumstances Validity of Testimony Regulation Form at our Before Law Sysytem", Journal of the Atatürk University Erzincan Law Faculty, V.3, N.1, 1999.
56. "The Structure of Law of Ottoman", Osmanlı, 6, Organizations, Ankara 1999.
57. "The Structure of Law of Ottoman", Journal of New Turkey, 2000, pp. 686-698.

58. "Roundabout Testimony and Obligations of Testimony at the Old Procedural Law", Journal of the Atatürk University Erzincan Law Faculty, V.4, N.1-2, Erzincan 2000.
59. "Social Security System in the Ottoman Empire", Turks, V. 10, Ottoman Charity and Foundation System, New Turkey Publications, Ankara 2002, p. 514-527.
60. "Temporary Employment Relationship in the Context of Flexible Work and Private Employment Agencies", Current Issues of Law Science 3. International Congress Proceedings, Volume 2, pp. 409-430, 4-6 May 2012, Samsun-Turkey.
61. "Innovations Brought About Strike and Lockout in the Act of Trade Unions and Collective Labor Agreements with no. 6356", Yeni Yüzyıl University Law Faculty, İstanbul-2013, pp.106-134.

#### **8.4. Presented Notification at International / National Conferences**

1. "Teaching Problems in Turkey's Law Schools" 21st International Conference on Teaching and Learning, 19-23 April 2010, Florida State College, U.S.A.
2. "Developments in Turkish Law in the Historical Process" The Development in Law a Connected World Conference 12 May 2014, Hankuk University, Seoul, South Korea.
3. "Labor Conditions for Women in Turkish Labor Law" International Conference for Academic Disciplines Second Annual Conference, 29 May-2 June 2011, Harvard University.
4. "Working Age of Children and Adolescent in Turkish Employment and Social Security Law" American Canadian Conference for Academic Disciplines, 23-26 May 2011, Toronto.
5. "Minimum Wage Commission in Turkish Labor Law and Business Market" The Normative Anatomy of Society: Relations Between Norms and Law in the 21st Century, 24 April-30 April 2012, Harvard University, Boston, U.S.A.
6. "Pre-Reformation (Classical Period) Social Security in the Ottoman Empire", International Balkan Annual Conference, 9-13 May 2011, Skopje, Macedonia.
7. "Social Security System in Turkey" Swedish Turkish Business Federation, 10-15 September 2012, Sweden.
8. "The Right to Work in the Context of Human Rights", Azerbaijan 2020: Looking to the Future, District of Development, Strategy, Objectives and Perspectives, International Conference, 29 – 30 November 2013, Bakü Azerbaijan.
9. "Occupational Health and Safety in the Rule of Law and EU Reforms", 1-2 Mayıs

2015, Bakü- Azerbaijan.

10. "The Social Security Right in the Context of the Principle of the Rule of Law", Current Problems in the Rule of Law in Azerbaijan, International Conference-II, 23-24 October 2014, Bakü Azerbaijan.
11. "Medication Limitations of the Social Security Institution", Symposium of International I. Health Law, Erciyes University Faculty of Law, 08-09 May 2008, Kayseri.
12. "Act No.6356 on Trade Unions and Collective Labor Agreements and Changes on Union Assurances", Qafkas University, 1st International Scientific Conference of Young Researchers, 26-27 April 2013, Azerbaijan.
13. "Use of Genetic Analyses in the Labor Law", International Gene Law Symposium 2 - 3 April 2010, Melikşah University Faculty of Law, Kayseri-2010.
14. "Mobbing, Psychological Harassment in the Workplace" Osmaniye Korkut Ata University, Eğitim Bir-Sen, January 11, 2012, Osmaniye.
15. No. 6331 Occupational Health and Safety Act and the EU Accession Reforms in the Framework Partnership", EU Project, Kayseri Chamber of Commerce, Nuh Naci Yazgan University, 28 April 2015, Kayseri.
16. "Today's problem Mobbing", Gazi University, 26 March 2013, Ankara
17. "Temporary Employment Relationship via Private Employment Agencies", 10th Meeting of the Labor Council, Ministry of Labor and Social Security, National Council, 26-27 September 2013, Ankara.
18. "Employer's Liability in Temporary Qualified Labor Relations", Liability and Compensation Law Symposium II, 30 April 2010, Gazi University Faculty of Law, 2010 Ankara.
19. "Occupational Medicine", III. Health Law Conference 7-8 May 2010 the Ankara Bar Association, 2010 Ankara.
20. "Law on Entrepreneurship and the Importance of Law", Global Entrepreneurship Conference, 5 November 2010, The Union of Chambers and Commodity Exchanges of Turkey, 2010 Kayseri.
21. "Work Security Technicians Employment Requirement", Erciyes University Develi Hüseyin Şahin Vocational School Occupational Health and Safety Week, 05 May 2008, Kayseri-Turkey.
22. "Mobbing and Protection Ways Against Mobbing", Kırıkkale University, 30 Nisan



2014, Kırıkkale.

23. "Symposium of Turkish Act of Obligations" Osmaniye Bar, 13 January 2011, Osmaniye.
24. "Mobbing (Psychological Harassment) in the Workplace", Erciyes University Engineering Faculty, December 29, 2009, Kayseri.
25. "Symposium of Act No. 6098 Turkish Code of Obligations" Melikşah University-Erciyes University, 9 December 2011, Kayseri.
26. "Employment Contract in the Turkish Act of Obligations with number 6098", Symposium of Turkish Act of Obligations, Eskişehir Bar, 23-24 September 2011, Eskişehir.
27. "Labour Contract in the Turkish Act of Obligations with number 6098", Symposium of Turkish Act of Obligations" İnönü University, Malatya Bar, 27 April 2012, Malatya.
28. "The Innovations Brought to the Labour Contract by Turkish Act of Obligations with number 6098", Symposium of Turkish Code of Obligations", Akdeniz University-Antalya Bar, 17 May 2012, Antalya.
29. "The Innovations Brought to the Labour Contract by Turkish Act of Obligations with number 6098", Symposium of Turkish Code of Obligations", KTO Karatay University, 12 May 2012, Konya.
30. "Turkish Act of Obligations and Act of Civil Procedure" Kahramanmaraş Bar, 10-11 February 2012, Kahramanmaraş.
31. "Labour Contract in the Turkish Act of Obligations with number 6098", Panel of Turkish Code of Obligations" Kahramanmaraş Bar, 5 June 2012, Kahramanmaraş.
32. "Innovations Brought About Strikes and Lockouts in the Act of Trade Unions and Collective Labor Agreements with no. 6356", Yeni Yüzyıl University, 17 May 2013, İstanbul.
33. "The Validity of Atypical Employment Contracts", Kocaeli University, 4 May 2013, Kocaeli.
34. "Current Issues of the Lawyer Profession", Kayseri Bar, Session Chairman, 19 April 2013, Kayseri.
35. "Contemporary Arrangements in the Light of Recent Changes in the Constitution" Melikşah University, 27 May 2010, Kayseri.
36. "In the Light of New Legal Regulations, the Congress of the Procedure of Bodily

Harm Arrangement”, Ankara Bar, Session Chairman, 4-5-6 April 2013, Ankara.

37. “Symposium of International Constitutional Law” Melikşah University, AHUDER, 10 October 2011, Kayseri.

38. “Training of Judicial Officers for Effective and Efficient Judiciary” Symposium, 23-25 October Antalya-2013.

39. “Ombudsman Institutions Panel” Melikşah University Law School, 2 May 2012, Kayseri.

40. “Presidential System in the Democratization Process of Turkey”, Topkapı Education Foundation, Session Chairman, 4-5 April 2013, Ankara.

41. “Current Reflections On Eu Gender Equality Law”, Seminar For University Professors And Law Lecturers, 7-8 December 2015, Trier, Germany.

## **9. Projects**

1. E-Academy, Law, Economics and Political Science Monthly National and International Peer-Reviewed Journal of the Internet, Project Manager, 2002-2005.

2. Judicial Decisions in Electronic Form, Rectorate of Atatürk University, Turkey Bar Association and İstanbul Bar Association Project, Assistant Project Manager, 2002-2005.

3. “Analysis of Genes in the Labor and Social Security Law”, Rectorate of Atatürk University Project Researcher, 2004-2005.

## **10. Administrative Tasks**

1. Science and Publication Commission Presidency, Atatürk University, Faculty of Law, 1999-2002.

2. Journal Editorial, Atatürk University Faculty of Law, Erzincan, 1999-2007.

3. Journal Editorial, E-Academy of Law Economics and Political Science Monthly Internet Office, 2002-countinued.

4. Membership of Faculty Council, Erzincan University Faculty of Law, 2006-2007.

5. Provincial Employment Board Member, Erzincan, 2003-2007.

6. Province Chamber of Commerce Arbitration Board Member, Erzincan, 2005-2007.
7. Provincial Employment Executive Board Presidency, Erzincan, 2006-2007.
8. Scientific, Cultural and Social Activities Committee Presidency, Erciyes University Faculty of Law, 2007-2009.
9. Turkey Taekwondo Federation Erzincan Provincial Representative, 2004-2007.
10. Broadcasting Commission Presidency, Erciyes University School of Law, 2007-2009.
11. Membership of Faculty Council, Erciyes University Faculty of Law, 2007-2009.
12. Editorial Office, Journal of Erciyes University Law Faculty, 2007-2009.
13. Associate Dean, Erciyes University Faculty of Law, 2007-2009.
14. Regulatory Board Presidency, Performed by Erciyes University Faculty of Law in the International Level I. Health Law Symposium Pharmaceutical Law, 8 to 9 May 2008 in Kayseri.
15. Regulatory Board Presidency, Performed by Erciyes University Faculty of Law and by the Competition Board at the International level on Current Developments in Competition Law Symposium VI, , 4 to 5 April 2008 in Kayseri.
16. Performed by Erciyes University Faculty of Law at the International level by the Competition Law Symposium on Recent Developments-VII, Regulatory Board Presidency, April 2009, Kayseri.
17. Deputy Dean of Faculty of Law, Melikşah University, 2009-2011.
18. Department of Private Law Presidency, Melikşah University School of Law, 2009-2011.
19. Department of Private Law Presidency, Melikşah University School of Law, 2010-2014.
20. Department of Private Law Presidency, Melikşah University School of Law, 2014–Continued.
21. Department of Public Law, Melikşah University Law Faculty, 2009-2011.
22. Regulatory Board Presidency, Performed by Melikşah University at international level of Gene International Law Symposium, 2 to 3 April 2010 in Kayseri.
23. Dean of the Faculty of Law, Melikşah University, 2011-2014.

24. Dean of the Faculty of Law, Melikşah University, 2014– Continued.
25. Chairman of the Editorial Board, Journal of Melikşah University Faculty of Law, 2012-2015.
26. Faculty Council Membership, Melikşah University Faculty of Law, 2009– Continued.
27. The Interuniversity Council Membership, 2013– Continued.
28. Membership of Melikşah University Board of Directors, 2009– Continued.
29. Melikşah University Senate Membership, 2009– Continued.
30. Labor and Social Security Ministry, Collective Bargaining / Collective Bargaining in conflict Official Mediator – 9th period (31.12.2008- 30.12.2011) Official Mediator, Kayseri Regional Labor Office Task Area (Kayseri, Kırşehir, Nevşehir, Sivas, Tokat) .
31. Labor and Social Security Ministry, Collective Bargaining / Collective Bargaining in conflict Official Mediator – 10th period (31.12.2011- 30.12.2014) Official Mediator, Labor and Employment Agency Provincial Directorate Task Area and includes the provinces of Task Area (Kayseri, Kırşehir Nevşehir)
32. Labor and Social Security Ministry, Collective Bargaining / Collective Bargaining in conflict Official Mediator – 11th period (31.12.2014- 12.30.2017) Official Mediator, Labor and Employment Agency Provincial Directorate Task Area and includes the provinces of Task Area (Kayseri, Kırşehir Nevşehir)
33. Membership of the Ethics Committee, Melikşah University, 2011-2014.
34. Chairman of the Ethics Committee, Melikşah University, 2014-continued.

## **11. Scientific and Professional Organization Memberships**

1. Interuniversity Council Membership, 2013 – Continued.
2. Membership of Melikşah University Board of Management, 2009 – Continued.
3. Melikşah University Senate Member, 2009 – Continued.
4. Department of Private Law Presidency, Melikşah University Faculty of Law, 2009- Continued.
5. Faculty Board Membership, Melikşah University Law Faculty, 2009- Continued.
6. Faculty Board of Management Membership, Melikşah University Law Faculty, 2009- Continued.

7. Faculty Board Membership, Erciyes University Law Faculty, 2007-2009.
8. Faculty Board of Management Membership, Erciyes University, 2007-2009.
9. Labor and Social Security Ministry, the Collective Bargaining Agreement / the Collective Bargaining Dispute Official Mediator – 11th period (31.12.2014-12.30.2017) Official Mediator, Labor and Employment Agency Provincial Directorate Task Area and includes the provinces of Task Area (Kayseri, Kırşehir, Nevşehir)
10. Turkey Football Federation Arbitration Dispute Resolution Committee.
11. Membership of the International Academy of Comparative Law.

## **12. Awards**

1. Turkey Young Businessmen's Association (TUGIAD) organized in 2000 by "Private Pension Funds and Comments for Turkey's competition," "Private Pensions and the System Proposal for Turkey" to collaborate with the third prize.
2. Meliksah University organized in 2012 by the, International Citation Index "2012 Annual Incentive Publications Areas of Social Sciences" within the first prize.
3. Scientific Encouragement Award 2014, Melikşah University, 2014.
4. Certificate of Appreciation from Minister of Labour and Social Security, 10. Working Assembly Meeting, Temporary Employment Relationship via Private Employment Agencies, 26-27 September 2013.
5. Certificate of Appreciation from Ministry of Youth and Sports, August 2013.